Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. ET420077747US

#### System and Method for Personnel Management Collaboration

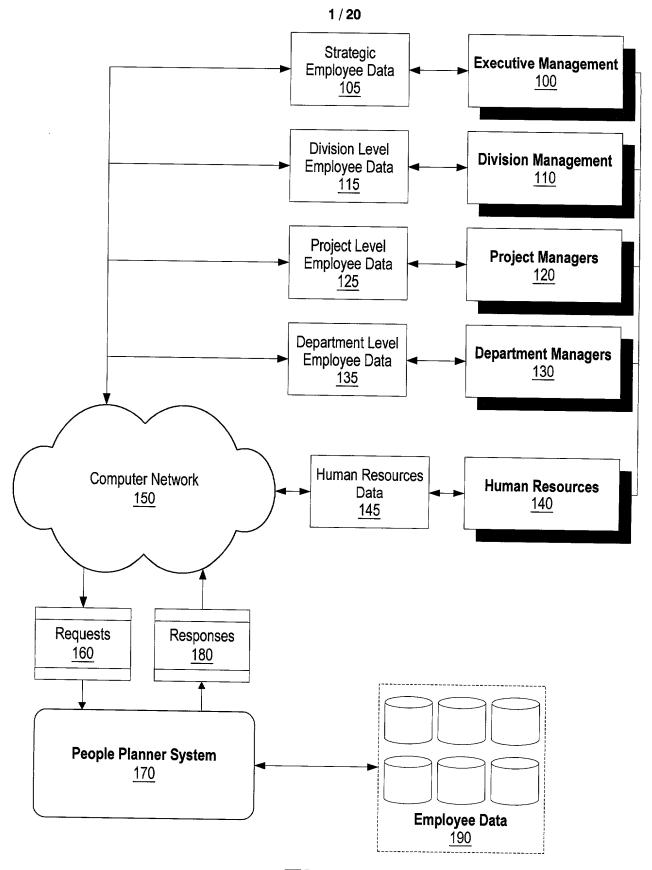


Figure 1

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# Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. System and Method for Personnel Management Collaboration

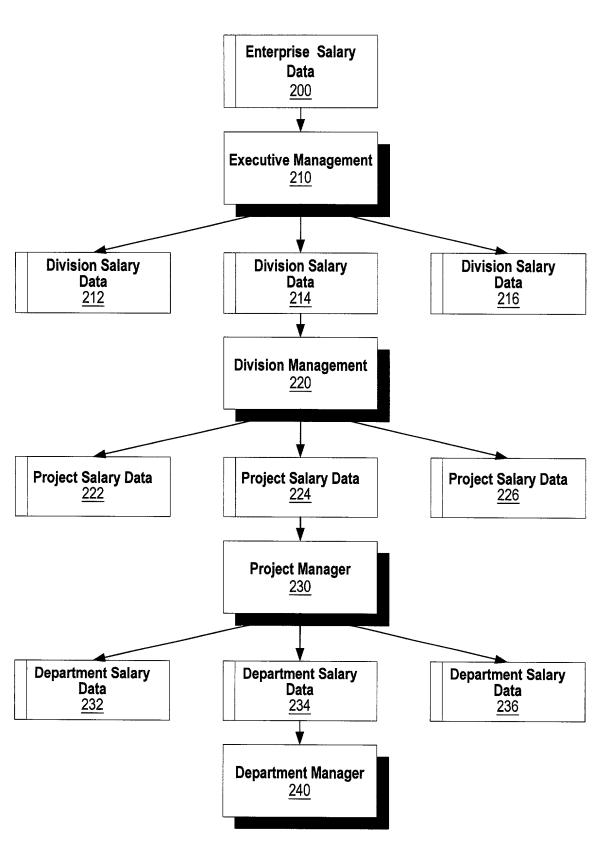
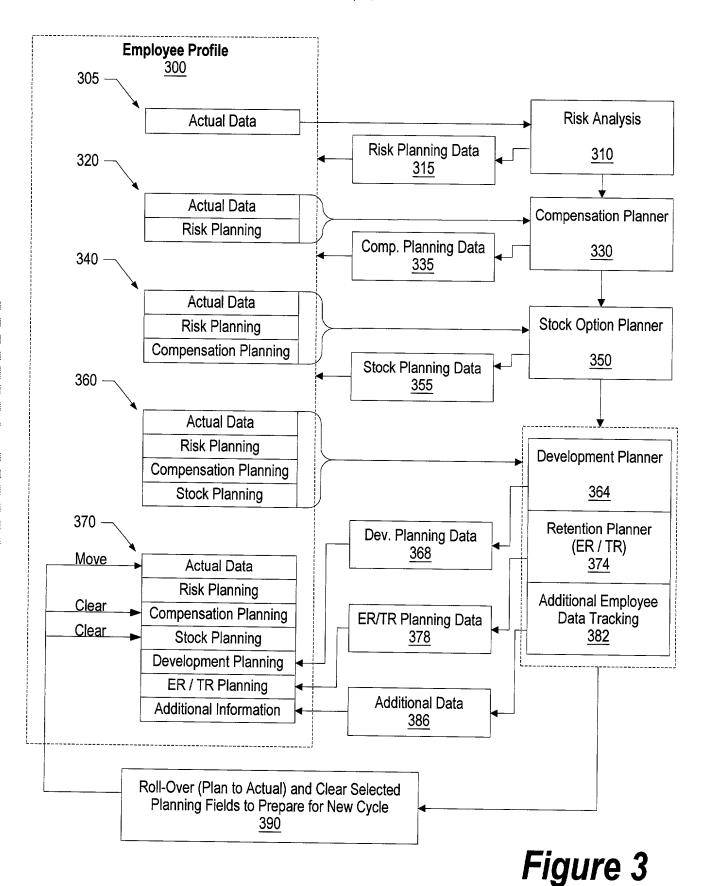


Figure 2



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#### Docket No. AUS9-2001-0237-US1 Calderaro, et al.

System and Method for Personnel Management Collaboration

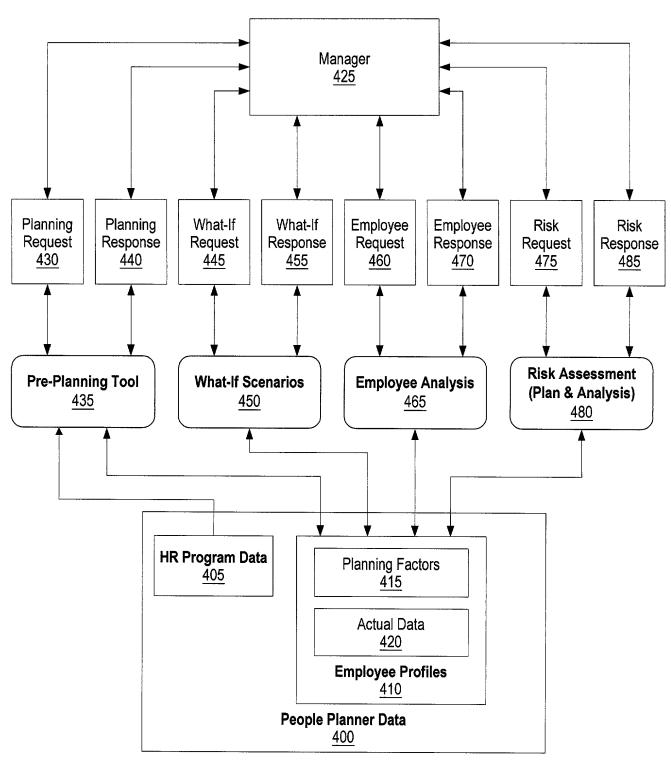


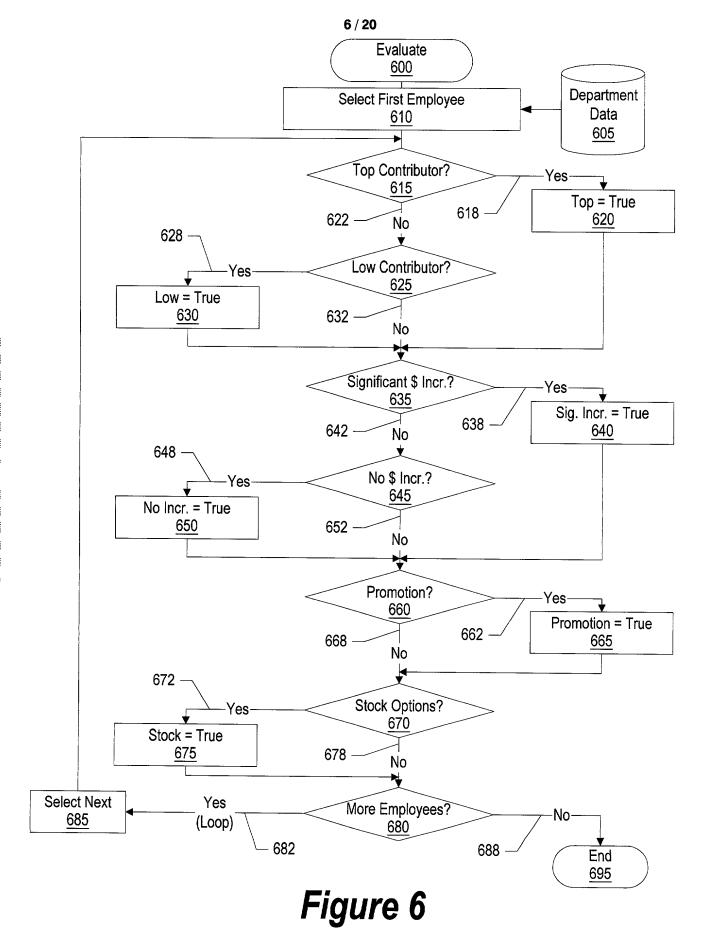
Figure 4

# Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. System and Method for Personnel Management Collaboration

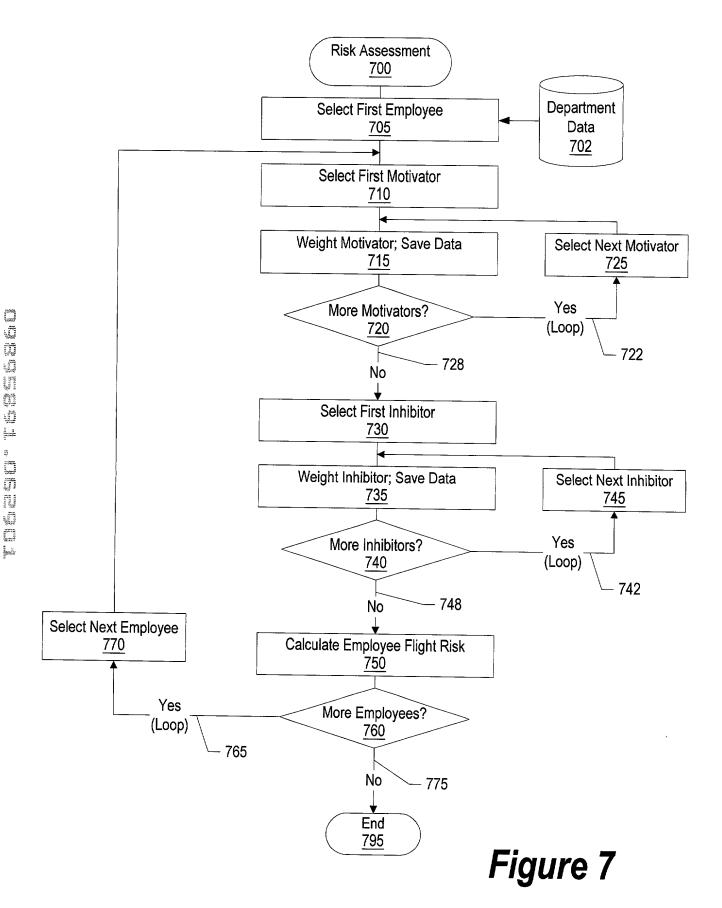
5/20 Manager 540 Updated Updated Updated Salary Stock Award Salary Stock Award Input Input Input Data Data Data <u>545</u> 560 575 555 570 585 Salary Tool **Stock Option Tool Awards Tool** <u>550</u> 565 580 Salary Budget **Available Options** Monetary Non-Monetary 505 <u>510</u> <u>525</u> 530 **Award Budget** 520 **Planning Factors** <u>516</u> **Actual Data** 518 **Employee Profiles People Planner Data** <u>512</u> 500

Figure 5

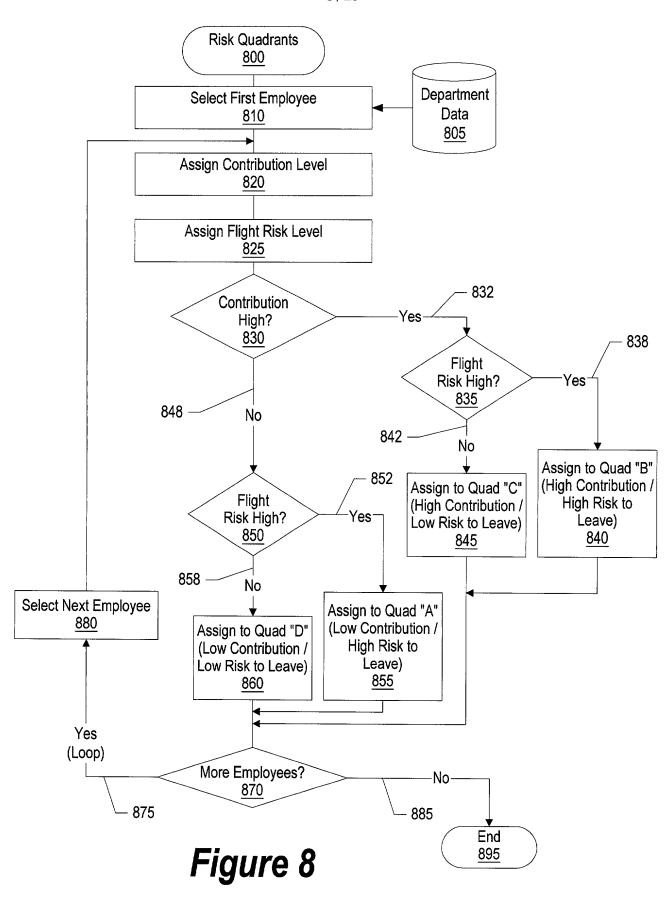
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# Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. System and Method for Personnel Management Collaboration







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#### Docket No. AUS9-2001-0237-US1 Calderaro, et al.

#### System and Method for Personnel Management Collaboration

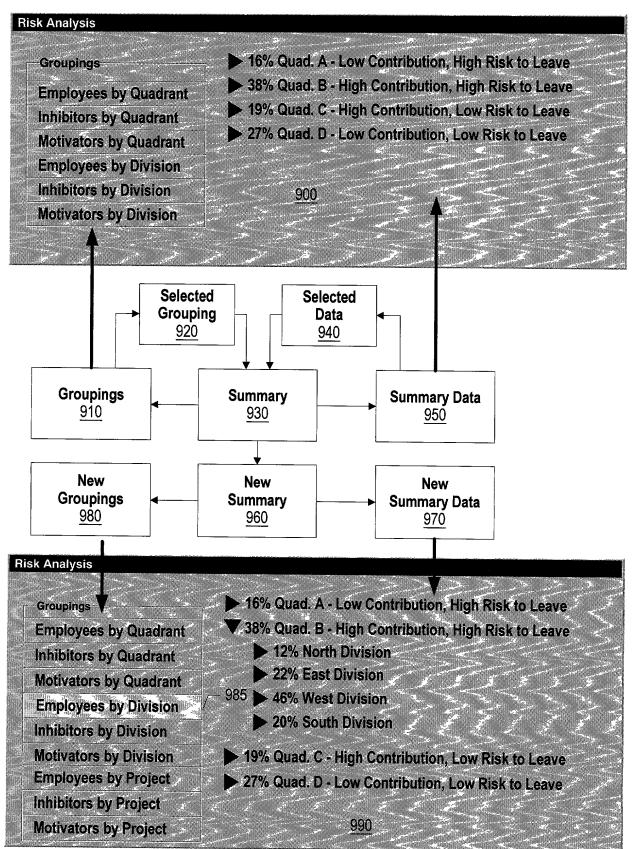


Figure 9

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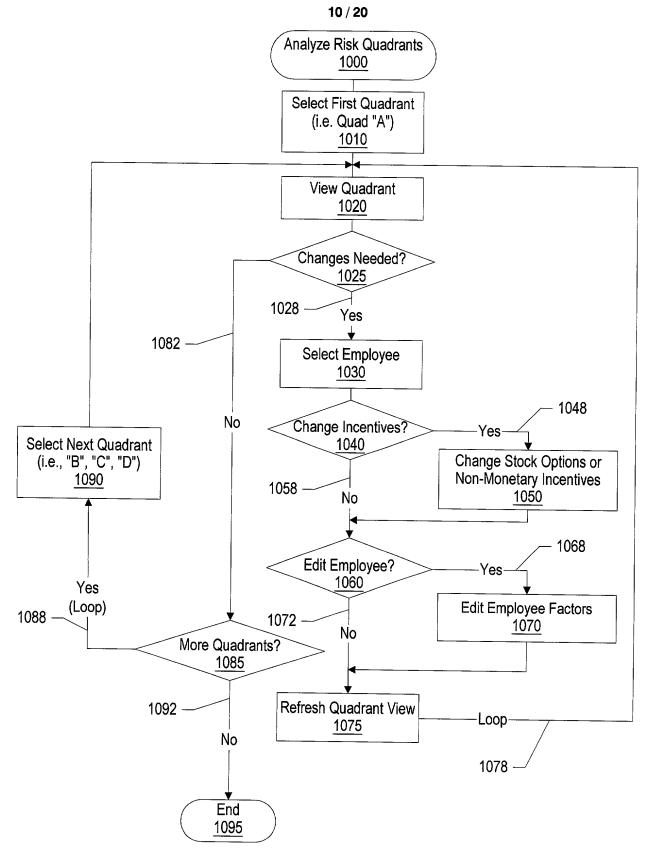
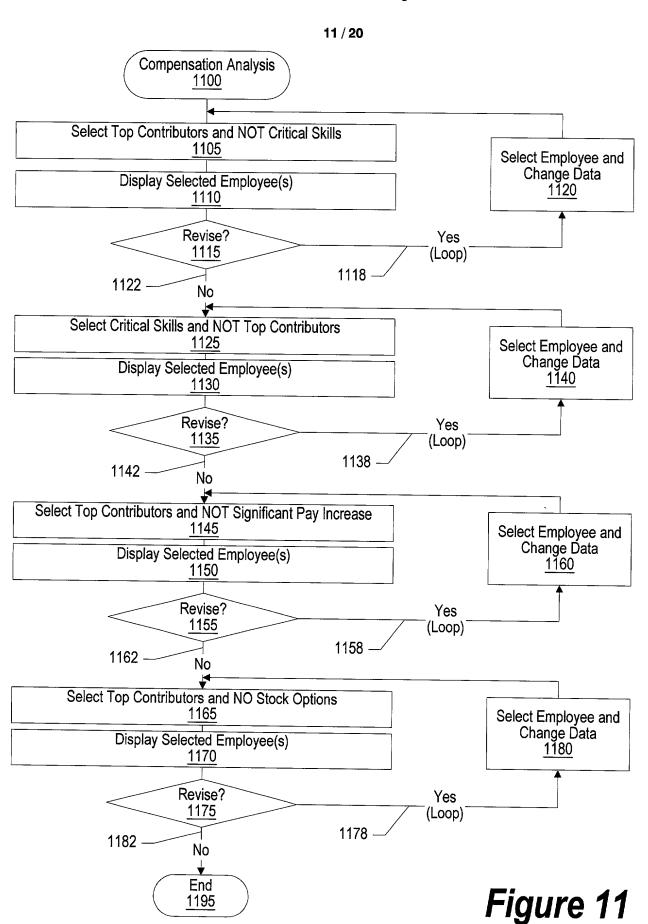


Figure 10

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# Docket No. AUS9-2001-0237-US1 Calderaro, et al. System and Method for Personnel Management Collaboration



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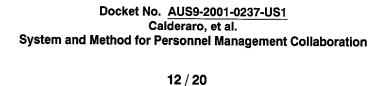
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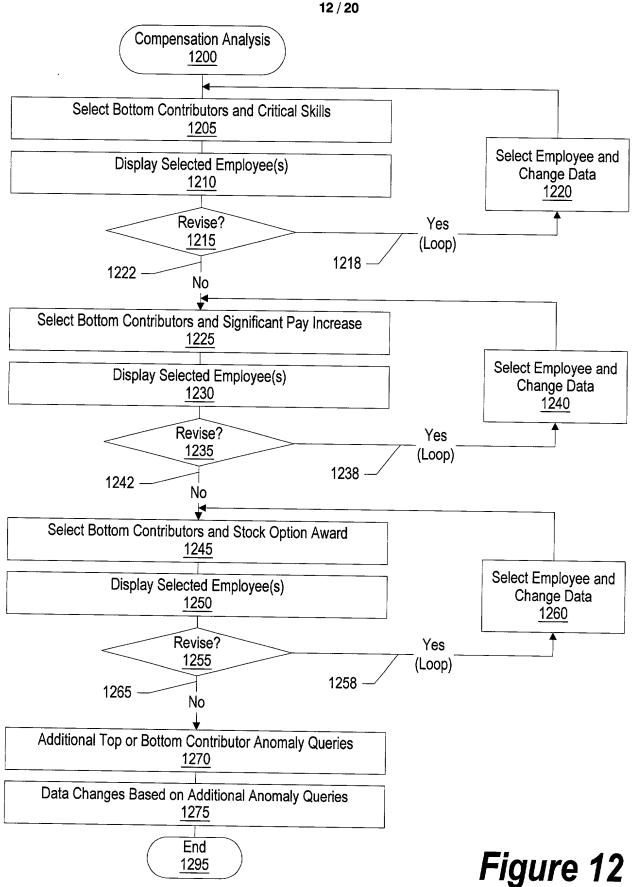
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# Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. System and Method for Personnel Management Collaboration

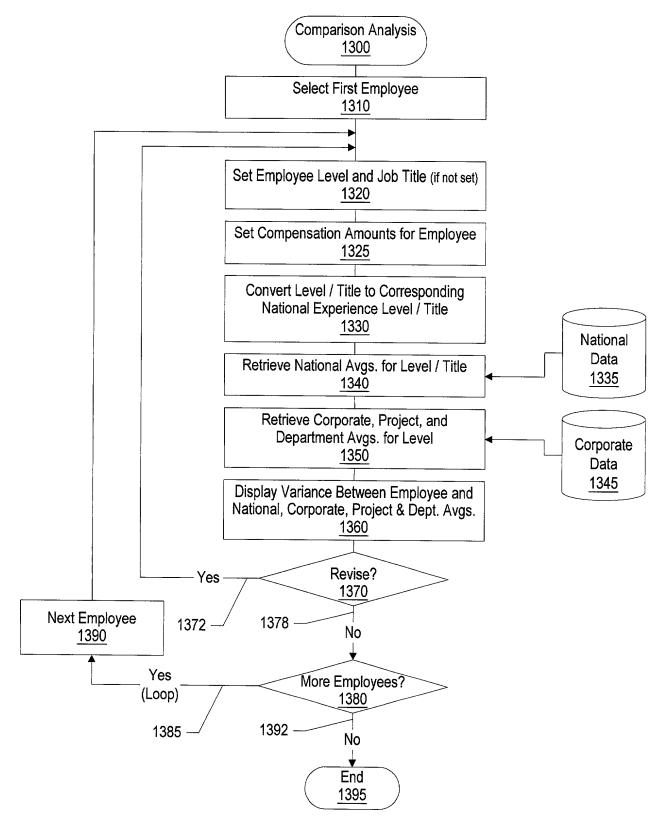


Figure 13

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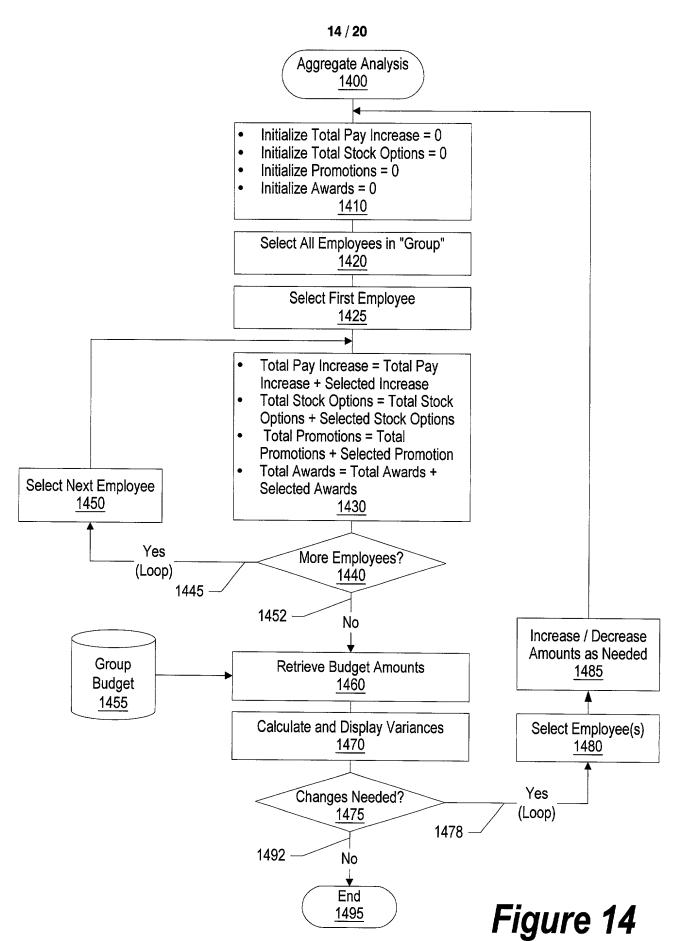
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#### Docket No. AUS9-2001-0237-US1 Calderaro, et al.

#### System and Method for Personnel Management Collaboration



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#### Docket No. AUS9-2001-0237-US1 Calderaro, et al.

#### System and Method for Personnel Management Collaboration

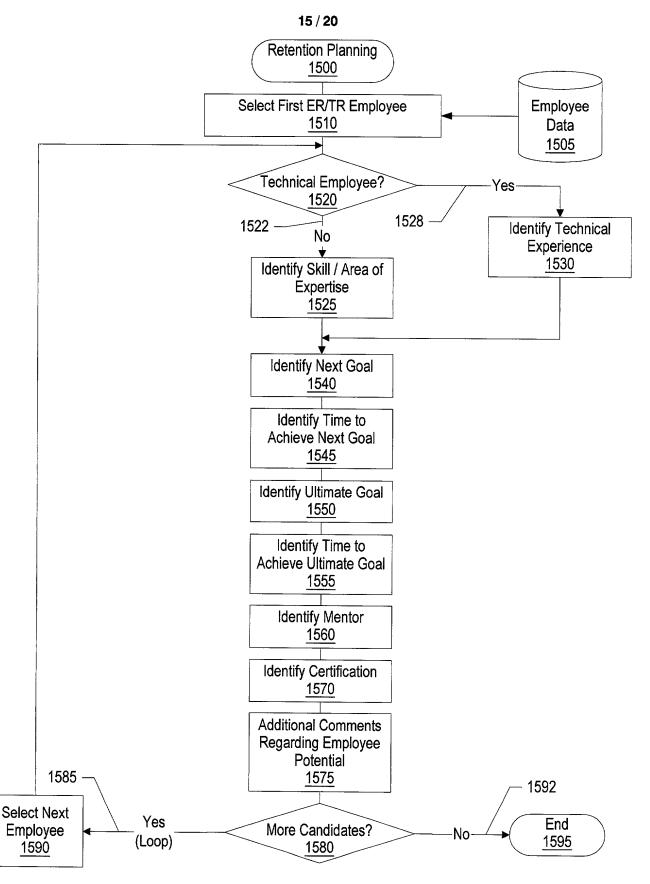


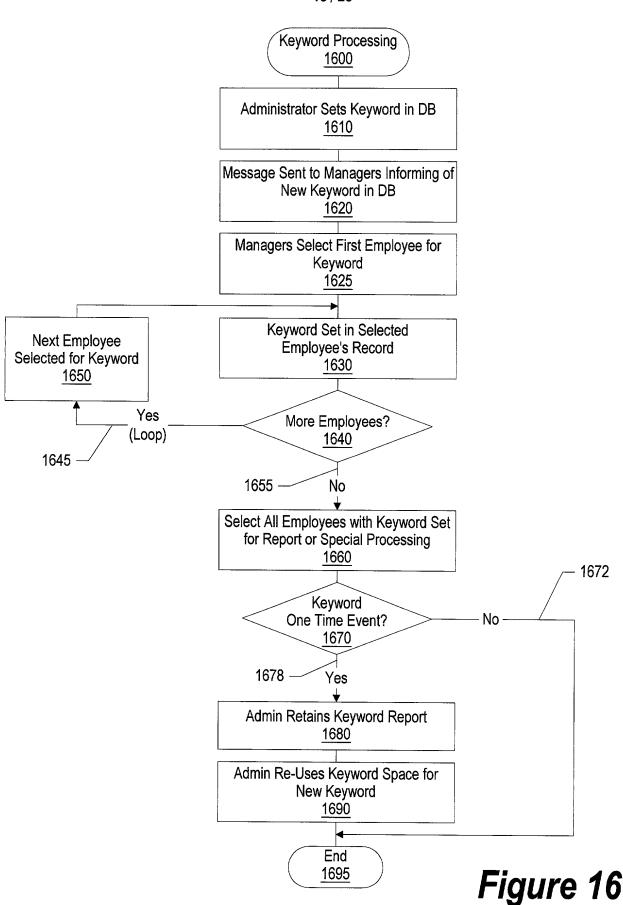
Figure 15

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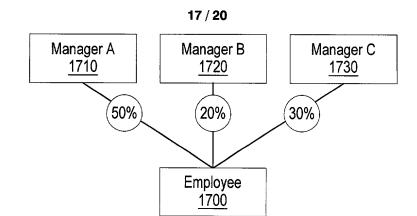
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## Docket No. <u>AUS9-2001-0237-US1</u> Calderaro, et al. System and Method for Personnel Management Collaboration

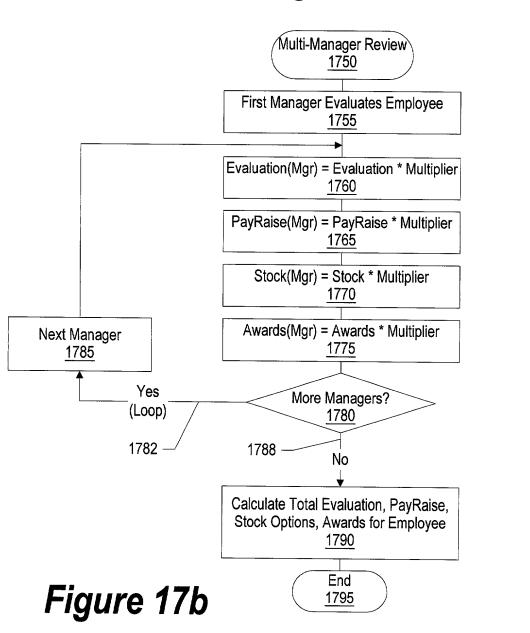


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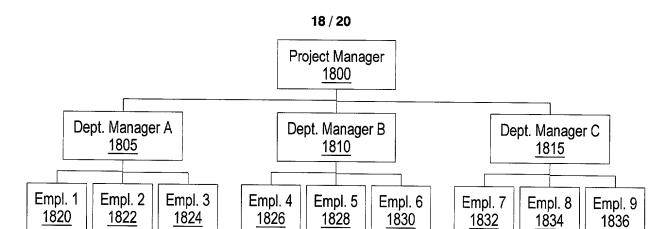
## Docket No. AUS9-2001-0237-US1 Calderaro, et al. System and Method for Personnel Management Collaboration



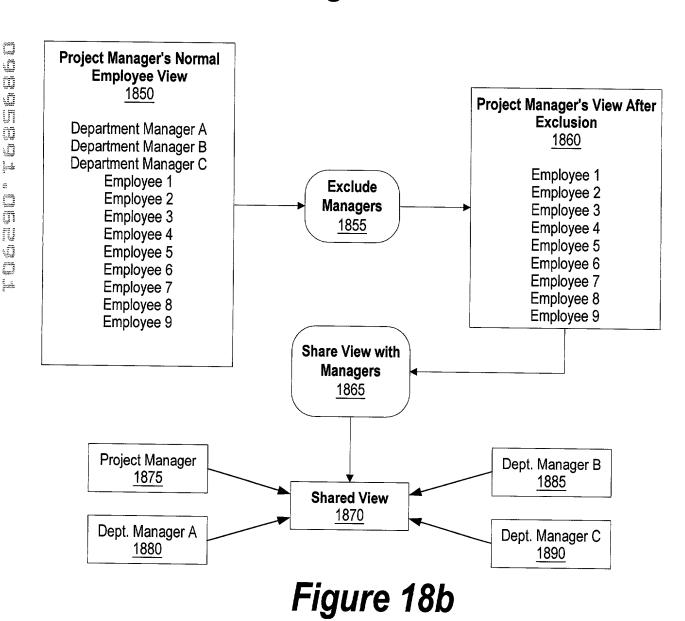
#### Figure 17a



## Docket No. AUS9-2001-0237-US1 Calderaro, et al. System and Method for Personnel Management Collaboration



#### Figure 18a



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#### Docket No. AUS9-2001-0237-US1 Calderaro, et al.

System and Method for Personnel Management Collaboration

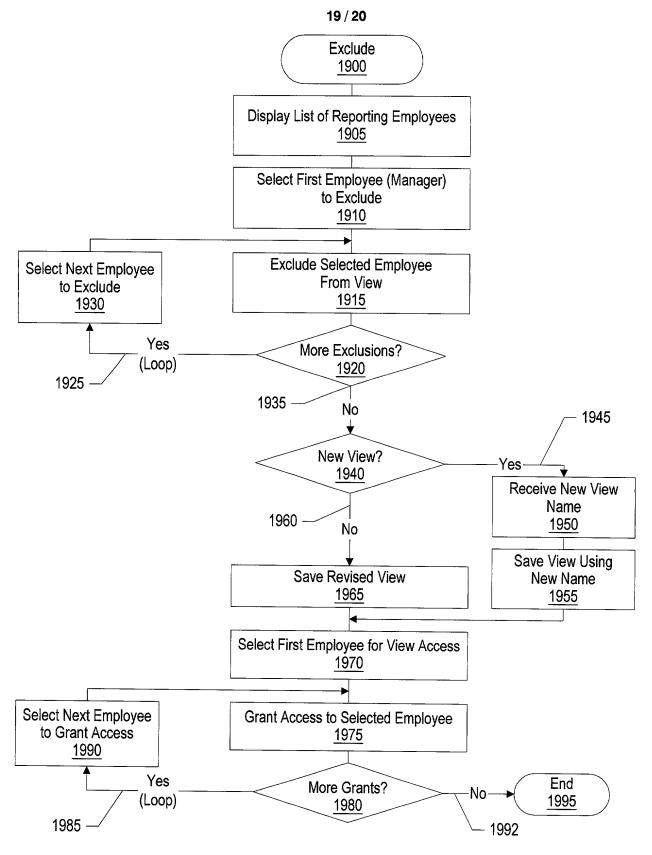


Figure 19

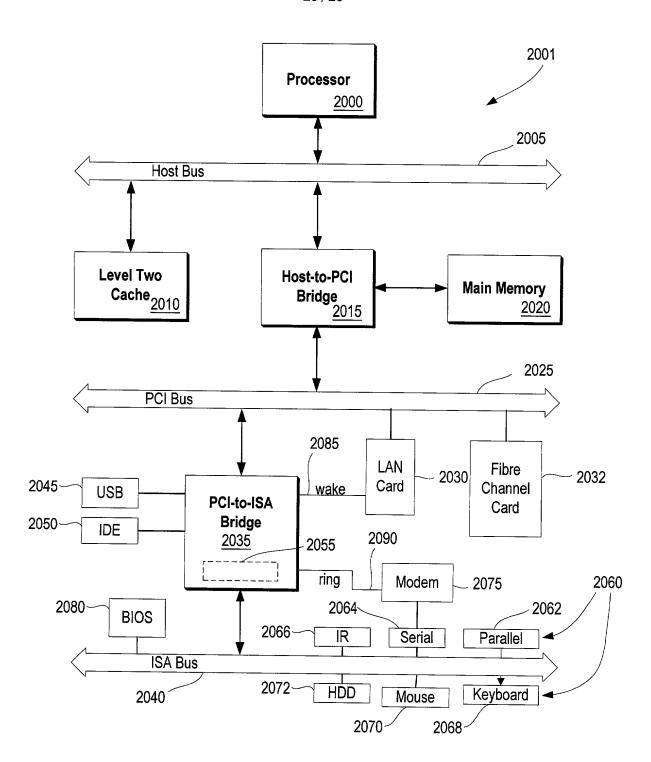


Figure 20